Academy Pre-Interview Questionnaire

Thank you for applying to the BMR Solutions Academy.

Prior to commencing interviews, we will require each selected applicant to complete the following questionnaire.

Please feel free to use any available resource.

**1) The Recruitment Industry**

* During the last financial year (April-March), what was the reported turnover for the recruitment industry in the UK?
* Can a recruitment consultancy operate as both an employment agency and an employment business? Give details to back up your answer.
* In the current market, what do you think are the biggest challenges for a new recruitment consultant?

**2) BMR Solutions**

* Within which markets/sectors does BMR Solutions recruit and for what type of positions?
* Give names of companies that you think would use the recruitment services offered by BMR Solutions?
* What impact do you think the current economy has had on BMR Solutions?

**3) Personal Achievement & Aspirations**

* To date, what is the achievement you are most proud of in either your personal or business life?
* Give an example of where you have faced a real challenge and then overcame it to succeed.
* In your professional life, what are your aspirations for the next 3-5 years?

**Additional Information**

* What is your current availability for interview?
* What is your current notice period?
* What are your current salary aspirations?